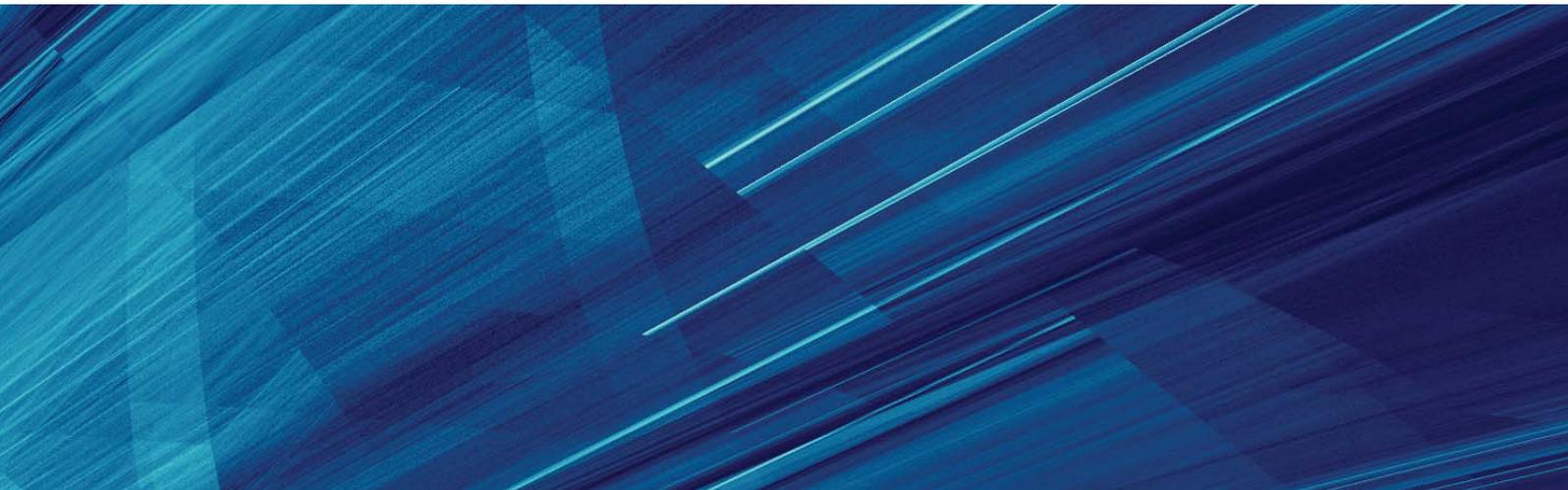




גלזמן שם-טוב חוברס ברויד ושות' - משרד עורכי דין  
Glusman Shem-Tov Chowers Broid & Co. - Law Offices



**KNOWLEDGE, EXPERIENCE, RESULTS.**

**The Law Offices of Glusman Shem-Tov Chowers Broid & Co. focuses in the business arena and provides an overall one-stop-shop legal services in the commercial field, both to corporate and to private clients from Israel and abroad alike, in various fields of economy.**

The firm was created by the merger of two well established law firms: Glusman Chowers Broid and Joseph Shem-Tov. The firm provides legal services of the highest standard, combining personally tailored client relations with professional expertise. Profound comprehension of both commercial and legal aspects of business life, as well as rich experience in all its fields of expertise, enable Glusman Shem-Tov Chowers Broid & Co. to provide to its clients with practical legal solutions, meeting the client's needs.

### **Personal relation, uncompromising professionalism and years of experience:**

Glusman Shem-Tov Chowers Broid & Co. offers high-quality legal services, emphasizing the fostering of long term relations with its clients, understanding their business and working environment while assisting their growth.

As part of the uncompromising professionalism and as means to maintain the direct contact with clients, each and every client is escorted by an experienced partner with knowledge in the relevant field.

The combination between personal care of the clients, professionalism, business related comprehension and years of commercially oriented experience, gives the firm its uniqueness. We at Glusman Shem-Tov Chowers Broid & Co., believe that the lawyer holds an important position in building a transaction and following it through, not only from the legal aspect but also from the commercial perspective.

We at Glusman Shem-Tov Chowers Broid & Co. see ourselves committed to provide advantageous and efficient solutions to meet the business needs of our clients. Our firm provides the necessary expertise to help our clients plan their strategies and deal with complicated business challenges. The legal expertise and the personally tailored client relations enables the firm to find optimal solutions for its clients.

Glusman Shem-Tov Chowers Broid & Co. enjoys a well-established reputation as one of the professional and reliable firms in Israel. The firm is responsible for a considerable number of important judicial precedents in the fields of the Intellectual Property, defending Know-How and unfair competition and securities. Members of the firm were appointed as Magistrate and District judges.

Glusman Shem-Tov Chowers Broid & Co.'s clientele includes private investors, as well as leading companies from Israel and abroad, inter alia, in the fields of High-Tech, Industry, Defense and Kibbutz Industry, Universities and Academic Institutions, Infrastructures, Real Estate and the Capital Market.

The firm's main fields of activity include: commercial transactions and international commerce, day to day over-all services to large Israeli and foreign companies, commercial and civil litigation in all instances, escorting public

companies, preparing and editing of prospectus, forecasts and public offerings, Intellectual Property protection and representation of clients in IP related disputes, handling registration and maintenance of trade marks and designs in Israel and worldwide, representing high-tech companies in all stages of their life-cycle, consultation in the field of labor law and representation in labor courts. The firm also specializes in handling all aspects of the European Union Framework Programs for clients from various industries. The firm also has a department specializing in Infrastructures and Real Estate and represents entrepreneurs and businessmen in these fields.

The broad cultural background of the firm's members and their experience in a wide variety of fields, enables understanding different cultural values, work in various languages and assist clients to bridge the gap between the business and legal environments of Israel and those of other countries.

### **Areas of expertise:**

#### **Commercial Law, International Business, High-Tech and Start-Up Companies:**

Glusman Shem-Tov Chowers Broid & Co. is highly experienced in escorting all aspects of complex transactions in various fields, including: mergers and acquisitions, strategic partnerships, international joint ventures, commercial contracts, managing takeovers, financing, spin-offs, franchising, antitrust and competition laws, venture capital investments, representing shareholders and public offerings, bankruptcy and agencies; Led by Adv. Ofer Glusman, the firm has acquired vast experience in various industry fields, including export of defense products, water and infrastructure;

The firm has the knowledge and experience in all the legal aspects related to innovative technologies. Our team is fully updated with regard to relevant new legislation and judicial decisions and their impact on this dynamic field, including updates related to Intellectual Property, computers and Internet, licensing, Chief Scientist support programs, maintenance and support programs, franchising, R&D agreements, financing, leasing, OEM, representation of academic institutes, Beta sites etc.

The firm has special expertise in escorting Start-Up companies during their entire life-cycle, from the seed phase to public offerings. The firm has an added value for such clients, as they can also enjoy the partners' business experience and connections as well as assistance in fund raising.

The international background of the members of the firm, who lived and worked abroad as lawyers, enables GSCB to gap between the norms and the international legal proceedings and the local ones. The firm successfully represents foreign companies in Israel and Israeli companies abroad, and maintains close relations with prestigious law firms abroad.

#### **Commercial and Civil Litigation in all Instances:**

The firm's Litigation Department headed by Adv. Zvi Chowers, has accumulated many years of experience and considerable success in the representation of commercial and private clients in all the judicial instances.

The firm handles litigation cases in different fields, combining profound legal comprehension with practical as well as business oriented approach. The firm successfully represented many complicated cases in all its fields of activity, including commercial, contracts, corporate and partnerships, real estate, intellectual property, banking and capital market, professional liability and labor law (representation of employers). The firm has special expertise in Class actions and Derivative actions.

The partners of the firm also act as arbitrators and mediators in various types of disputes.

#### **Securities, Capital Market and Bonds:**

The firm, under the leadership of Adv. Joseph Shem-Tov, accumulated many years of experience, reputation and contacts in the fields of securities and capital market. Within this frame, the firm deals with private and public offerings and fund raising, inspection of prospectus and forecasts on behalf of Israel's largest underwriters, and escorts many transactions of public companies. The business understanding as well as the relevant knowledge in accounting, are both for the benefit of our clients in this field.

#### **R&D, EU Framework Programs and Escorting International Activities:**

The firm is one of the prominent firms in providing legal advise related to obtaining grants for R&D from public bodies and institutes in general, and from the EU in particular, including consultation regarding the EU Consortium. These activities, headed by Adv. Meny Broid, are added to the firm special expertise in managing and centralizing the legal aspects of the international activities of Israeli bodies. The management and centralization of such issues via our firm, in addition to being cost-effective, ensures unity of actions worldwide and enables using experience acquired in one country in others when similar issues arise. The firm has special expertise in Spanish speaking countries as well as in Europe and in the U.S.A..

#### **Real Estate, Infrastructures and Escorting Entrepreneurs:**

The firm handles many issues within the fields of real estate and infrastructures, including: day-to-day escort for

companies dealing with infrastructure projects in Israel and abroad. Vast experience in the fields of energy, commercial leasing, construction, projects and investments, representation of foreign companies in Israel, asset funding, managing contracts related to assets, owners and tenants.

#### **Intellectual Property:**

Defending and enforcing of IP rights worldwide. The firm handles all aspects related to trade marks, copyright, designs and patents. The firm provides full range of legal services related to IP, including searches, registration, licensing, transactions and litigation in all judicial instances. The firm provides general consultation in IP related matters. The firm has broad experience in developing strategies related to intellectual property in all fields of science, to individuals, start-up companies and international corporations, both Israeli and foreign. The firm also handles international portfolios of trademarks and assists its clients in obtaining global protection.

The firm's intellectual property department specializes in all legal aspects of trade marks, designs and copyright via a chain of prestigious associates from respected firms abroad. We further handle our client's patent matters, in collaboration with patent attorneys in Israel and abroad. We escort our clients in all aspects of brand protection and enforcement of their rights in Israel and abroad as of the stage of the election of the brand and throughout its life cycle. The firm also assists its clients in transactions involving buying or selling IP rights in Israel and abroad and continuously handles licensing issues on behalf of its clients.

#### **Labor Law:**

The firm handles day to day escorting of large employers in various sectors, including the high-tech and industrial sectors. The firm drafts employment agreements with employees of all scales, provides legal opinions and consults in various issues. The firm is experienced in representing employees in labor courts, including in the fields of non-competition and trade secrets, as well as in labor ADR.



THE PARTNERS

